

# Checklist for Accredited Employer Work Visa (AEWV)

## Employer Accreditation application - Franchisees

### Franchisee employers must meet the following additional requirements

Your business is a franchisee if:

- you have purchased the right to use a pre-existing business system created by a third party;
- your business uses a brand, trademark, advertising, marketing channels, or a commercial symbol owned by the third party; and
- the third party controls certain activities or structures within their business as set out in an agreement, operational guideline or a terms and conditions document.

Third party control may include any or all of the following:

- continuing financial performance or reporting obligations to the third party and an ongoing obligation to pay the third party a fee or percentage of any profits generated by your business from the rights of use
- restrictions, expectations or control imposed by the third party over where your business can source goods and services and/or how to set up or run your business
- restricted ability to refuse requests by the third party, raise concerns or complaints regarding the third party, or a lack of ability to easily exit or terminate the agreement

Requirement	Evidence required and further comments
Have been operating for at least 12 months as a franchisee	If you have a new business and have had 12 months experience in another business that you own, and which sells the same goods and services as the new business, you can use that experience to meet the accreditation requirements.
At least 15% of your workforce are New Zealanders or residents who are guaranteed at least 30 hours of work a week.	Declaration